Money, Debt and Mental Health - Resources

Money and Mental Health Policy Institute

- Recently published a new paper Mind the Mental Health Income Gap.
- The report highlighted people with common mental disorders such as anxiety or depression receive annual average incomes of £8,400 less than people without mental health problems.
- Report also finds that the mental health income gap is driven by three systemic factors: low employment prospects, low wages and long-term benefits cuts. These changes in the labour market and social security system mean people with mental health problems have less money in their pockets, which, for many has led to lower standards of living.
- More briefings, tools and guidance can be found on their website <u>here</u>

Money Advice and Pensions Service (MAPS)

- Launched an <u>online self-diagnosis money tool</u> to link those with multiple financial issues with services / providers in a quick way.
- Also developing a self-referral web form which OGDs can put a link to on their websites.
- Further information on their support and resources via the attached presentation delivered by MAPS. You can also find public information on their work on mental health via their website here including details of the long term financial wellbeing strategy and their response to Covid19.

Money and Mental Health UK

- Mental Health & Money Advice is a UK-wide service that combines support for both mental health and financial problems.
- Where they spot a problem they also engage directly with employers. https://www.moneyadviceservice.org.uk/en/hub/coronavirus-money-guidance

Citizens Advice Bureau

- Developed the <u>Council Tax protocol</u> in partnership with Local Government Association (LGA), which aims to offer practical steps to prevent people from getting into debt and outlines how to ensure enforcement agents action within the law
- Infographic below with further explanation below:

Citizens Advice is calling on councils to Councils who Citizens Advice Council commit to fair and effective debt have signed Tax Protocol collection the protocol: Developed in partnership with the Local We recently signed the Council Tax Government Association, the Council Tax Protocol offers practical steps aimed at Protocol as our public preventing people from getting into debt and commitment to its principles of fairness, outlines how to ensure enforcement agents act partnership working within the law. Council tax 61 councils and transparency in local authority debt debt has risen. have signed up The protocol asks that councils: most common by a third in to our council collection' debt issue we the last 3 years tax protocol work with enforcement and advice agencies to help people pay their council tax bills while accessing debt advice; - Paul Carver. **Exchequer Services** Manager, ensure all communication with residents Why should your council sign? **Basingstoke** and about Council Tax is clear; **Deane Council** use the Standard Financial Statement 1. Budget constraints mean councils face when calculating repayment plans; significant pressure to collect all the tax offer flexible payment arrangements to they're owed. 'We have a duty to collect the money 2. Where local authorities and debt advice do not use enforcement agents where a owed, but we want to agencies work closely together, collection resident receives Council Tax Support; do so in a fair way processes can be improved. publish their policy on residents in and only go down the 3. This leads to more early interventions to enforcement route support people struggling with payments, when other avenues helps prevent further charges and reduces are exhausted.' The full protocol is available on our website. both collection costs and demand on local - Councillor Roger public services. Lawrence, Leader, Wolverhampton citizens **City Council Contact your local Citizens Advice to** discuss the protocol



 The website also includes a map of which local authorities have signed up to the protocol.

Mental Health and Work

- Resources to support <u>mental health for small workplaces</u>
- Wellness Action Plans (separate guides for employees, line managers and people working from home)
- Business in the Community (BITC) Suicide Prevention Toolkit for Employers
- Business in the Community (BITC) Postvention Toolkit for Employers
- Initiative from Microsoft on reskilling for in demand jobs

Her Majesty's Treasury (HMT)

- Introducing the 'Breathing Scheme' scheme (May 2021) to implement a period of enforcement suspension to support debt management and those with mental ill health.
- It also looks to extend timescales for debt repayment (legislation laid out in September and guidelines are being produced to identify and signpost people to the scheme).

Other Resources

• Return on Investment

Public Health England produced a report on <u>effective mental health preventions</u> which included providing debt advice to protect people's mental health. Over five years from a societal perspective there is a ROI of at least £2.60 from every £1 invested investing in face-to-face debt advice services. This is a highly conservative estimate as it does not take account of additional health benefits, including benefits to families.

- Good collections practices in the private sector.
 - o Ofcom guidance on treating vulnerable customers fairly
 - Guidance on supporting customers in financial difficulty from the Lending Standards Board
 - <u>Draft FCA guidance on the treatment of vulnerable customers</u> which build on the <u>Financial Conduct Authority (FCA) Fairness Principles</u>. Steve Coppard from the Cabinet Office is looking into these when considering how to improve government collection practises.

Infographic – The Case for Fairness in UK Debt Collection

